POZNAN UNIVERSITY OF TECHNOLOGY



EUROPEAN CREDIT TRANSFER AND ACCUMULATION SYSTEM (ECTS)

COURSE DESCRIPTION CARD - SYLLABUS

Course name Introduction to buisness [S2MiBM2>WDB]

Course			
Field of study Mechanical Engineering		Year/Semester 2/3	
Area of study (specialization) Virtual Engineering Design		Profile of study general academic	c
Level of study second-cycle		Course offered in Polish	I
Form of study full-time		Requirements compulsory	
Number of hours			
Lecture 30	Laboratory classe 0	es	Other (e.g. online) 0
Tutorials 15	Projects/seminars 0	6	
Number of credit points 3,00			
Coordinators dr hab. inż. Piotr Siwak piotr.siwak@put.poznan.pl		Lecturers	

Prerequisites

The student should have knowledge in general mechanical engineering and basic economic principles of business and customer service. Student should demonstrate the ability to think logically, critically use information obtained from the literature (including the internet). Understand the need to learn and acquire new knowledge.

Course objective

To learn about principles of business in legal, economic and organisational spects. To make the student aware of the role of business and running enterprises (micro, small, medium and large).

Course-related learning outcomes

Knowledge:

- 1 Student knows basic legal principles of business operation.
- 2. Student knows basic principles of economic operation of business.
- 3. Student knows basic principles of business functioning in organizational terms.

- 1. To a basic extent, Student knows how to verify the profitability of business decisions.
- 2. To a basic extent, Student knows how to make correct business decisions.

Social competences:

1. Student understands the need to learn and acquire new knowledge.

2. The student is aware of the importance and understanding of non-technical aspects and effects of engineering activities, including its impact on the environment and the related responsibility for decisions made..

3. Student is able to cooperate and work in a group, taking various roles in it.

Methods for verifying learning outcomes and assessment criteria

Learning outcomes presented above are verified as follows:

Lecture: Exam / Credit based on a exam consisting general scored questions [pass if more than 50% of points are obtained:> 50% (3.0),> 60% (3.5),> 70% (4.0),> 80% (4.5),> 90% (5.0)] carried out at the end of the semester.

Tutorial: Credit on the basis of assignments carried out in class, an oral answer on the research work carried out. The form and quality of prepared materials (description of issues, results and their analysis) are assessed.

Grades: very good - if the ratio of sums of achieved and total points is bigger than 90,1%; good plus - if the ratio of sums of achieved and total points is between 80,1-90%; good - if the ratio of sums of achieved and total points is between 70,1-80%; satisfactory plus - if the ratio of sums of achieved and total points is between 60,1-70%; satisfactory - if the ratio of sums of achieved and total points is between 50,1-60%; if the sum is smaller than 50% - unsatisfactory.

Programme content

Lecture:

Strategic business management. Optimisation and change management.

Ethics in management - Sustainable management.

Human Resources (HR) management.

Communication and negotiation in business processes.

Skilled project management.

Commercial and business law. Legal risks of company bodies and agents.

Marketing communication in the age of Digital Business.

Personal branding - building a personal brand. Business Etiquette.

Psychology in business.

Management coaching - Leadership in organisations. Managerial decision-making.

Principles of corporate governance.

Labour law - management contracts.

Building business models based on international business.

Lean management.

Corporate compliance.

Tutorials:

The outcome of the exercises will be the development of a business plan for a business venture taking into account inputs and various internal and external factors.

Course topics

none

Teaching methods

Lecture: a lecture illustrated with a multimedia presentation containing the discussed program content Tutorials: practical exercises, team work

Bibliography

Basic: Chryssides G.D.Kaler J.H.: Wprowadzenie do etyki biznesu, PWN 1999 Krzemień Grzegorz: Własna firma krok po kroku, MT Biznes 2019 Praca zbiorowa: Harvard Business Review. Podręcznik przedsiębiorcy. Rebis 2018 Katarzyna Prędkiewicz, Robert Golej: Zarządzanie finansami przedsiębiorstwa. Marina 2015 Kardas Jarosław S., Wójcik-Augustyniak Marzena: Zarządzanie w przedsiębiorstwie. Difin 2017

Additional:

Praca zbiorowa: Wprowadzenie do Biznesu Międzynarodowego. WSiP 2006

Kowalska Marzena: O biznesie po polsku. Wprowadzenie do języka biznesu. TAiWPN Universitas Kraków 2009

Adam Grzesik: Ekspert biznesu. Jak wymyślić, stworzyć i prowadzić zyskowny biznes bez środków na start. Onepress 2015

Cecil Bozarth, Robert B. Handfield: Wprowadzenie do zarządzania operacjami i łańcuchem dostaw. Helion 2020

Marian Górski i inni: Wprowadzenie do finansów i rachunkowości. WWUW 2010

Breakdown of average student's workload

	Hours	ECTS
Total workload	75	3,00
Classes requiring direct contact with the teacher	45	2,00
Student's own work (literature studies, preparation for laboratory classes/ tutorials, preparation for tests/exam, project preparation)	30	1,00